

Landward Research Environmental and Sustainability Policy

Landward Research is committed to sustainable development ("meeting the needs of the present without compromising the ability of future generations to meet their own needs"¹) as a guiding principle within our work and we use the UNSDG to guide the setting of our priorities. Concern for the environment is an integral and fundamental part of this commitment.

Landward Research accepts responsibility for the harmful effects its operations have on both the local and global environment and is committed to reducing them.

Landward Research will measure its impact on the environment and set targets for ongoing improvement.

The key points of its strategy to achieve this are:

- Minimise waste by evaluating operations and ensuring they are as efficient as possible.
- Minimise toxic emissions through the selection and use of its transport choices and the source of its power requirement.
- Minimise waste by reduction, re-use and recycling methods;
- Use of an electronic records document management system to reduce need for paper.
- Meet or exceed all the environmental legislation that relates to the Company.
- Ensure that our policies and services are developed in a way that is complimentary to this policy.
- Provide appropriate resources to meet the commitments of this policy.
- Use an accredited program (PopOffsets) to offset the greenhouse gas emissions generated by our activities.

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¹ The United Nations Brundtland Commission1987 definition of sustainability